

## Conflict Minerals Sourcing Policy

As a contract manufacturer in the electronics and electronic industry, KINERGY Group is committed to support the above policy which are adopted by certain customers, namely, the use of certain minerals are not being sourced from certain countries. "Conflict Minerals" refers to minerals or other derivatives mined in the DRC and the adjoining countries where revenues may be directly or indirectly financing armed groups engaged in civil war resulting in serious social and environmental abuse.

Kinergy supports this customers who pledged full support to the Dodd Frank legislation to assure that the use of Tin, Tantalum and Gold (3TG) in certain products are not being sourced from the Democratic Republic of Congo (DFC) and the adjoining countries (namely, Republic of the Congo, Central African Republic, South Sudan, Uganda, Rwanda, Burundi, Tanzania, Zambia, Angola)

Kinergy will exercise due diligence: -

- To conduct inquiries with our suppliers that such minerals do not originate from this countries;
- To expect our suppliers to comply with the Dodd-Frank regulation;
- To obtain declaration, where necessary;
- To make available reports on the matter, where necessary, to ensure compliance to this Policy.

A handwritten signature in black ink, appearing to read "Leslie Lim", with a horizontal line underneath.

Leslie Lim  
Founder, Director & CEO  
Kinergy Corporation Ltd  
1<sup>st</sup> January 2017